



The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1	Name of the Institution	Government Sant Guru Ghasidas Post Graduate College, Kurud											
1.2	Address Line 1	Sanjay Nagar											
	City/Town	Kurud, District Dhamtari											
	State	Chhattisgarh											
	Pin Code	4	9	3	6	6	3						
	Institution e-mail address	pgcollegekurud@gmail.com principal-gckurud.cg@gov.in											
	Contact Nos.	07705 223375											
	Name of the Head of the Institution:	Dr. O.P. Chandraker (From 1 Apr 2016)											
	Tel. No. with STD Code:	07705 223375											
	Mobile:	94255 53611											
	Name of the IQAC Co-ordinator:	Dr. Omji Gupta											
	Mobile:	9827400622											
	IQAC e-mail address:	pgcollegekurud@gmail.com											
1.3	NAAC Track ID (For ex. MHC0GN 18879)	CHCOGN13400											
1.4	NAAC Executive Committee No. & Date:												
	No.	328			Date	3	1	0	3	2	0	0	7
1.5	Website address:	http:\\www.govtcollegekurud.in											



Web-link of the AQAR: <http://www.govtcollegekurud.in/images/AQAR%202015-16.pdf>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C ⁺⁺	668	31 March 2007	5 Years
2	2 nd Cycle	—	—	—	—

1.7 Date of Establishment of IQAC : DD/MM/YYYY

2	9	0	5	2	0	1	4
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1.8 AQAR for the year (for example 2010-11) 2015-2016

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i.	AQAR	AQAR 2011-12	(DD/MM/YYYY)	30/03/2017
ii.	AQAR	AQAR 2012-13	(DD/MM/YYYY)	30/03/2017
iii.	AQAR	AQAR 2013-14	(DD/MM/YYYY)	30/03/2017
iv.	AQAR	AQAR 2014-15	(DD/MM/YYYY)	30/03/2017

1.10 Institutional Status

University / College	State <input checked="" type="checkbox"/>	Central <input checked="" type="checkbox"/>	Deemed <input type="checkbox"/>	Private <input checked="" type="checkbox"/>
Affiliated College	Yes <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>		
Constituent College	Yes <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>		
Autonomous college of UGC	Yes <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>		
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)	Yes <input checked="" type="checkbox"/>		No <input checked="" type="checkbox"/>	
Type of Institution	Co-education <input checked="" type="checkbox"/>	Men <input checked="" type="checkbox"/>	Women <input checked="" type="checkbox"/>	
	Urban <input checked="" type="checkbox"/>	Rural <input checked="" type="checkbox"/>	Tribal <input checked="" type="checkbox"/>	
Financial Status	Grant-in-aid <input checked="" type="checkbox"/>	UGC 2(f) <input checked="" type="checkbox"/>	UGC 12B <input checked="" type="checkbox"/>	
	Grant-in-aid + Self Financing <input checked="" type="checkbox"/>	Totally Self-financing <input checked="" type="checkbox"/>		



1.11 Type of Faculty/Programme

Arts	<input checked="" type="checkbox"/>	Science	<input checked="" type="checkbox"/>	Commerce	<input checked="" type="checkbox"/>	Law	<input type="checkbox"/>	PEI (Phys Edu)	<input checked="" type="checkbox"/>
		TEI(Edu)	<input type="checkbox"/>	Engineering	<input type="checkbox"/>	Health Science	<input type="checkbox"/>	Management	<input type="checkbox"/>
Others (Specify)		Nil							

1.12 Name of the Affiliating University (for the Colleges)

Pt. Ravishankar Shukla University, Raipur - 492010

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Nil

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

UGC-COP Programmes

Any other (Specify)

Nil

2. IQAC Composition and Activities

2.1 No. of Teachers

07

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

00

2.4 No. of Management representatives

01



2.5 No. of Alumni

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

i. No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	<input type="text" value="0"/>	International	<input checked="" type="checkbox"/>	National	<input checked="" type="checkbox"/>
State	<input checked="" type="checkbox"/>	Institution Level	<input checked="" type="checkbox"/>		

ii. Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome
 The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To prepare and send proposal for Research	Geography, English, Zoology and Physical Education departments prepared the Minor research project and



Projects	submitted to UGC-CRO, Bhopal. Department of Physical Education received a minor research project sanction.
Under Skill Development Initiative (SDI) the institute propose to start Conference, Event Security Guard Course.	The institute started Conference, Event Security Guard Course under SDI No. of Beneficiaries: Conference, Event Security Guard 50
To prepare and send proposal for organizing the National Science Day in the College	The Zoology department has conducted National Science Day. The college has received ₹50,000/- from the Chhattisgarh Council of Science and Technology (CGCoST) for 2 days program.
To prepare and send proposal for organizing the National level seminars / Conferences and Workshops in the College	Physics and English departments has prepared the proposal for national seminars in the college and sent the proposal to UGC-CRO, Bhopal.
To prepare and send proposal for starting the new courses of B.Sc. Microbiology and B.Sc. Computer Science to Chhattisgarh Higher Education Department (CGHED)	The concerned departments prepared the proposal which has been sent to CGHED
Renovation of Language laboratory	After getting the UGC XII th plan General Development Assistance Grant. Under 'grant-in-aid' head College had done the renovation of language laboratory and got its full functionality
Repairing of equipments of science laboratories	After getting the UGC XII th plan General Development Assistance Grant. Under 'grant-in-aid' head College had done the repairing of the equipments of zoology, botany and biotechnology laboratories.
To upgrade Classroom teaching	After getting the UGC XII th plan General Development Assistance Grant. Under 'Capital head' College purchased the 7 LCD Projectors and distributed to departments for delivering multimedia based lectures and for organising seminars in post graduate classes. In addition 1 LCD projector dedicated for organizing seminars and trainings for IQAC and staff council. All The Post graduate class rooms are equipped with green boards with the financial assistance from <i>Jan bhagidari Samiti</i> of the college.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body

Yes

No

Management

Syndicate

Any other body

Provide the details of the action taken

The college is preparing to adopt the semester pattern from the next year for teaching learning and examination conduction as per the rules of Pt. Ravishankar Shukla University, Raipur



Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NIL	NIL	NIL	NIL
PG	11	NIL	NIL	NIL
UG	04	NIL	NIL	NIL
PG Diploma	NIL	NIL	NIL	NIL
Advanced Diploma	NIL	NIL	NIL	NIL
Diploma	NIL	NIL	NIL	NIL
Certificate	NIL	NIL	NIL	NIL
Others	NIL	NIL	NIL	NIL
Total	15	NIL	NIL	NIL
Interdisciplinary	NIL	NIL	NIL	NIL
Innovative	NIL	NIL	NIL	NIL

1.2 i. Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

ii. Pattern of programmes:

Pattern	Number of programmes
Semester	12
Trimester	00
Annual	03

1.3 Feedback from stakeholders (*On all aspects*)*

Alumni Parents Employers Students

Mode of feedback: Online Manual Co-operating schools (for PEI)

***Please provide an analysis of the feedback in the Annexure**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Nil Revision and updation of syllabi is the sole work of Pt. Ravishankar Shukla University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, Department of Mathematics - Post Graduate Course - M.Sc. Mathematics
Department of Economics - M.A. - Economics



Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
16	16	00	00	00

2.2 No. of permanent faculty with Ph.D. 08

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

As on 31st May 2013

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
16	10	00	00	00	07	00	00	16	17

2.4 No. of Guest faculty, 11 Visiting faculty 00 and Temporary faculty 09

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	1	11	0
Presented papers	5	8	0
Resource Persons	0	2	0

2.6 Innovative processes adopted by the institution in Teaching and Learning:

<p>Viewing and Discussion of Documentaries and Movies by NCC, Physical Education and English Department</p> <p>Power Point classes started to promote better learning experiences to the students.</p> <p>Seminar and group discussion methods are promoted in English, Zoology, Botany, Physics, Mathematics and Physical Education Departments.</p> <p>Students of English Department attended National Seminar and presented their papers.</p> <p>Conducted Fitness Test Sessions in nearby schools to give first-hand experience to students Physical Education Department as well as it promotes the awareness for Physical Education and Sports among PETs and students of concerned schools.</p>

2.7 Total No. of actual teaching days during this academic year

Month	2015						2016				Total WD	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	UG	PG
Working Days	26	24	23	22	19	21	25	23	24	23	183	209



UG = Under Graduate, PG = Post Graduate, WD = Working Days

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination / Evaluation is not falling in college Jurisdiction. It has been done by Pt. Ravishankar Shukla University, Raipur

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Dr. Omji Gupta, Board of Studies Member for Physical Education Faculty, of Pt. Ravishankar Shukla University, Raipur

- 2.10 Average percentage of attendance of students

Approx. 81 percent

- 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A. 1st	284	Nil	-	-	-	73.24
B.A.2nd	223	Nil	-	-	-	51.12
B.A.3rd	79	Nil	2	70	3	94.94
B.Sc. 1st	176	Nil	15	63	6	47.73
B.Sc.2nd	130	Nil	11	53	1	50
B.Sc.3rd	91	Nil	5	62	2	75.82
B.Com. 1st	125	Nil	-	-	-	56
B.Com.2nd	53	Nil	-	-	-	50.94
B.Com.3rd	61	Nil	-	35	8	70.49
MA Prev- History	8	Nil	1	7	0	100
MA Final- History	-	Nil	-	-	-	0
MA Prev- Hindi	24	Nil	11	12	0	95.83
MA Final- Hindi	29	Nil	11	14	1	93.1
MA Prev- Geography	13	Nil	0	11	0	84.62
MA Final- Geography	26	Nil	11	11	0	84.62
MA Prev- English	26	Nil	1	17	6	92.31
MA Final- English	21	Nil	0	2	1	0
M.Com.- Prev	19	Nil	3	10	3	84.21
M.Com.- Final	15	Nil	-	4	8	80
M.Sc. Prev- Physics	18	Nil	1	14	0	83.33
M.Sc. Final- Physics	18	Nil	12	1	0	72.22
M.Sc. Prev- Chemistry	20	Nil	5	10	0	75
M.Sc. Final- Chemistry	18	Nil	6	3	0	50
M.Sc. Prev- Zoology	29	Nil	22	3	0	86.21
M.Sc. Final- Zoology	26	Nil	15	7	0	84.62
M.Sc. Prev- Botany	15	Nil	13	1	0	93.33
M.Sc. Final- Botany	18	Nil	17	0	0	94.44



M.Sc. I Sem- Mathametics	20	Nil	18	0	0	90
M.Sc. II Sem- Mathametics	19	Nil				94.74
B.P.Ed. SemII	25	05	22	02	00	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- All the faculty members are asked to enter the day to day activities in the “Academic / Teachers Diary” and the same is monitored.
- Evaluation of teaching-learning process was done by the HoDs through Class Unit tests and test examination
- Course coverage is monitored.
- Audits are done to see all the activities are done on time by the Principal.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	1
UGC - Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	3
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Short Term Course / Workshop 7 Days	6
Other Training / Workshop etc less than 7 days	1

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff				
Head Clerk (UDC)	1	0	—	—
Asst. Grade - 2 (LDC)	0	1	—	—
Data Entry Operator	1	0	—	1
Asst. Grade - 3 (LDC)	0	2	—	—
Peon	2	0	—	4
Watchman	1	0	—	—
Book Lifter	0	0	—	1
Sweeper	0	0	—	—
Store Keeper	0	0	—	—



Waterman	0	0	—	—
Cycle Stand Watchman	0	0	—	1
Technical Staff				
Laboratory Technician	6	0	—	—
Laboratory Attendant	2	4	—	—

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Nil

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	₹0.00	₹0.00	₹0.00	₹0.00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	01	NIL
Outlay in Rs. Lakhs	₹0.00	₹0.00	₹2.30	₹0.00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	2	Nil
Non-Peer Review Journals	1	Nil	
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	2	Nil

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	0	NIL	₹0.00	₹0.00



Minor Projects	0	NIL	₹2,30,000.00	₹0.00
Interdisciplinary Projects	0	NIL	₹0.00	₹0.00
Industry sponsored	0	NIL	₹0.00	₹0.00
Projects sponsored by the University/ College	0	NIL	₹0.00	₹0.00
Students research projects (other than compulsory by the University)	0	NIL	₹0.00	₹0.00
Any other(Specify)	0	NIL	₹0.00	₹0.00
Total	0	NIL	₹2,30,000.00	₹0.00

3.7 No. of books published i. With ISBN No. Chapters in Edited Books

ii. Without ISBN No.

3.8 No. of University Departments receiving funds from - Not Applicable

UGC-SAP CAS DST-FIST DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

Nil

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	NIL	NIL	NIL	NIL	NIL
Sponsoring agencies	NA	NA	NA	NA	NA

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

Source	Amount in ₹ / Lakhs
From Funding agency	₹0.00
From Management of University/College	₹0.00



Total	₹0.00
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3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
NIL	NIL	NIL	NIL	NIL	NIL	NIL

3.18 No. of faculty from the Institution who are Ph. D. Guides

0

and students registered under them

x

3.19 No. of Ph.D. awarded by faculty from the Institution

x

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF 0

SRF 0

Project Fellows 0

Any other 0

3.21 No. of students Participated in NSS events:

University level 00

State level 00

National level 01

International level 00

3.22 No. of students Participated in NCC events:

University level 26

State level 28

National level 10

International level 00

3.23 No. of awards won in NSS:

University level 0

State level 0

National level 0

International level 0

3.24 No. of awards won in NCC:

University level 00

State level 01

National level 00

International level 00



3.25 No. of Extension activities organized

University forum	00	College forum	02	NCC	09	NSS	04
Any other	Nil						

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Blood Donation Camps organized by NCC, NSS and Red Cross Units
Blood Test Camps Organized by NCC, NSS and Red Cross Units
Tree Plantation Drive

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	15 Acres	Nil	Nil	15 Acres
Class rooms	17	Nil	Nil	17
Laboratories	07	Nil	Nil	07
Seminar Halls	Nil	Nil	Nil	Nil
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	Nil	Nil	Nil	Nil
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration and library

No

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	17260	1670275	544	93325	17804	1763600



Reference Books	5262	994960	5	2169	5267	997129
e-Books	0	0	0	0	0	0
Journals	7	31100	0	13100	7	44200
e-Journals	0	0	0	0	0	0
Digital Database	0	0	0	0	0	0
CD & Video	0	0	0	0	0	0
Others (specify)	0	0	0	0	0	0
Grand Total	22529	2696335	549	108594	23078	2804929

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Browsing Centres	Computer Centres	Office	Departments	Others	Internet	LCD Projectors	Plasma / LED TV
Existing	21	10	0	0	4	7	0	2MBPS	2	1
Added	3	0	0	0	0	0	3	0	0	1
Total	24	10	0	0	4	7	3	0	2	2

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Nil

4.6 Amount spent on maintenance in lakhs :

i. ICT	₹24,800.00
ii. Campus Infrastructure and facilities	₹2,14,540.00
iii. Equipments	₹0.00
iv. Others	₹0.00
Total	₹2,39,340.00

Criterion – V**5. Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Nil

5.2 Efforts made by the institution for tracking the progression



The college continuously tracks the progression of students of various UG to PG through IQAC and Staff Council.

The college through annual academic audits gather information about students profile and examines enrolment statistics and highlights the demand ratio for each academic programs offered by the college.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others	Total
1339	416	00	00	1755

(b) No. of students outside the state

00

(c) No. of international students

00

(d) Gender percentage

Male		Female		Total
No.	%	No.	%	
769	43.8	986	56.2	1755

(e)

Last Year 2013-2014						This Year 2014-2015					
General	SC	ST	OBC	PWD	Total	General	SC	ST	OBC	PWD	Total
65	158	214	1235	00	1672	62	221	226	1246	00	1755

Demand Ratio

1.78

Dropout Percent

7.18

Pass Percent

67

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Interested students who are seeking for guidance for competitive examinations coming to the faculties and as per the need faculties are guiding for various exams. Mainly for exams conducted by Vyasayik Pariksha Mandal, Chhattisgarh and Chhattisgarh Public Service Commission Exams. But, There is no set mechanism for this purpose. As institute is already facing the scarcity of faculties for regular academic classes.

No. of students beneficiaries

00

5.5 No. of students qualified in these examinations

NET 0

SET/SLET 0

GATE 0

CAT 0

IAS/IPS etc 0

State PSC 0

UPSC 0

Others 0

5.6 Details of student counselling and career guidance

Nil



No. of students benefitted

00

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

5.8 Details of gender sensitization programmes

Nil

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 63

National level 03

International level 00

No. of students participated in cultural events

State/ University level 00

National level 00

International level 00

5.9.2 No. of medals /awards won by students in Sports, Games and other events Sports

State/ University level 00

National level 00

International level 00

No. of medals /awards won by students in cultural events

State/ University level 00

National level 00

International level 00

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	1,438	45,14,001Rs.
Financial support from other sources	Nil	Nil
Number of students who received International/	Nil	Nil



National recognitions		
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5.11 Student organised / initiatives

Fairs: State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Water Cooler and RO purifier installed in each building separately Maintenance of Garden in front of main building.
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Criterion – VI**6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

Motto

“विद्या ददाति विनयं”

The motto of our college, which means education gives humility. Humility is an asset for self improvement. By remaining humble, you are receptive to opportunities and to improve

Vision

The college has a commitment to provide the best possible educational facilities as well as physical, intellectual, cultural and overall development to make students succeed in realm of life which they will choose in future. The vision of the institution is to uplift the local citizens by fulfilling the students’ educational needs, to unfold the creativity and latent aspects of their personality and to contribute in betterment of the society. This is not only a vision but also a mission for every member of the college staff and everyone in the institution is working sincerely to fulfil the mission for a better outcome.

The mission with various objectives of the college stated in the citizen’s charter of the institution is as follows:

To impart under graduate and post graduate level education in Arts, Commerce, Science



and Physical Education to the local rural population.

To fulfill the need of higher education in the local villages in periphery which are economically, socially and educationally backward and scarcely have any access of higher education.

To provide physical education and sports facility to the students, and to make available opportunities to participate in inter college/ inter university/ state level and national level tournaments. Institute aims to soar high in matter of national and international sports and games with the limited available resources.

To create environmental awareness among the students and to inculcate them in the methods of ecological conservation.

To unfold the creative aspects of personality of students, the institution provides them opportunities at the college level to participate in social and cultural activities along with educational aptitude.

Keeping in view the above facts, the college has been working with the team spirit and the college has been trying hard to achieve goals and objectives.

6.2 Does the Institution has a management Information System

Pre planned Administrative feedback meetings

- Janbhagidari Committee meetings for decision making.
- Periodic Meetings of various committees.
- Departmental Meetings on syllabus completion.
- Monthly attendance record of students.
- Periodic meetings for examination conduction committee.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is developed by the University and the institute is implementing it. The Pt. Ravishankar Shukla University, Raipur is preparing the curriculum and syllabus of the different courses through their respective board of studies

6.3.2 Teaching and Learning

College is strictly adhered with the yearly calendar provided by the Pt. Ravishankar Shukla University, Raipur and Chhattisgarh Higher Education Department.



Every year College program wise prepare the timetable.

Institute ensures the regular classes as per the timetable.

There is paucity of regular teaching faculties; but, institute has no right to appoint the regular teacher. The Chhattisgarh Higher Education Department (CGHED) is sole responsible to appoint the Assistant Professors through Chhattisgarh Public Service Commission against the sanctioned post allotted to the college. The college appoints the Guest-Lecturers by the order of CGHED every year against the sanctioned post of Assistant Professors in various subjects.

After appointment of Guest Lecturers to permeate the teachers as per the ratio of students, College "*Jan Bhagidari Samiti*" appoints temporary teachers for various subjects to complete the stipulated lectures shown in time table as per the syllabus.

The Regular Faculty members are giving priority to deliver lectures to the post graduate classes and first year under graduate Students.

6.3.3 Examination and Evaluation

In Examination the paper setting and evaluating the papers are the solitary concern of the Pt. Ravishankar Shukla University (PRSU), Raipur. The college is the centre for the conduction of the examination. College receives the paper from PRSU; conducting the examination as per the examination timetable set by the PRSU and after completion of the examination answer sheets of the students were handed over to the PRSU for evaluation and result declaration.

As per the statutes and ordinances of PRSU for various programs the college is submitting internal marks to the PRSU as per the mechanism for continuous evaluation of the academic sessions running throughout the year. In this Internal marks the attendance, marks of unit tests and seminar/assignments were considered.

6.3.4 Research and Development

Nil

6.3.5 Library, ICT and physical infrastructure / instrumentation

The core funding agency for development of infrastructure and instrumentation in the college is Chhattisgarh Government through Chhattisgarh Higher Education Department and University Grants Commission.

College has a library with 23,078 titles managed by a competent and skilled librarian. Library has a separate building with basic amenities.

For minor repairing of infrastructure and equipments, to purchase minor equipments and to purchase furniture the college local committee "*Jan Bhagidari Samiti*" provides funds which was helpful to cater the increasing demand of this progressive college.

Information and Computer Technology is not much established in the college. But, College is seeking help from the funding agencies to develop the ICT facilities.

6.3.6 Human Resource Management



There is paucity of regular teaching faculties and administrative staff; After appointment of Guest Lecturers to permeate the teachers as per the ratio of students, College “*Jan Bhagidari Samiti*” (JBS) appoints temporary teachers for various subjects to complete the stipulated lectures shown in time table as per the syllabus. Also JBS gives support to appoint the temporary appointment for Class III (Data Entry Operator, Clerk, Accountant, Laboratory Technician, Store Keeper, etc.) and Class IV (Peon, Booklifter, Laboratory Attendants, etc.) employees for very short periods (less than one year or for some months as per work load in a specific time).

The sanctioning of post, selection and appointment of the Class III (Data Entry Operator, Clerk, Accountant, Laboratory Technician, Store Keeper, etc.) and Class IV (Peon, Booklifter, Laboratory Attendants, etc.) employees are the exclusive right of Chhattisgarh Higher Education Department.

6.3.7 Faculty and Staff recruitment

The Chhattisgarh Higher Education Department (CGHED) is sole responsible to appoint the Assistant Professors through Chhattisgarh Public Service Commission against the sanctioned post (by CGHED) allotted to the college.

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students

The college publicizes admission advertisement widely in the print media and in college notice board.

The prospectus provides detail accounts of the academic programs and specializations available in College.

The admission to PG programs are made on merit basis following the reservation policy of the State.

Admission of the students has been done as per the rules laid down by the Pt. Ravishankar Shukla Unversity for the respective academic Program and as per the provisions of the admission in the college by the Chhattisgarh Higher Education Department. The Reservation policy of the government was strictly followed.

6.4 Welfare schemes for

	Welfare Schemes
Teaching	i. Housing loan facility ii. Duty leave for attending National/International conference. iii. Additional increments for getting M.Phil/doctor degree. iv. Free library consultancy facility v. Medical reimbursement facility.
Non teaching	i. Grain Advance facility. ii. Medical reimbursement facility.



	iii. Festival Advance facility. iv. Uniform & washing allowance to class IV employees.
Students	i. Language Lab ii. E-Class room iii. Reference section in Library

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	—	No	—
Administrative	No	—	No	—

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not Applied

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

If A college is getting Autonomous status from UGC then The University is awarding the Autonomy to the College.

6.11 Activities and support from the Alumni Association

Nil

6.12 Activities and support from the Parent – Teacher Association

The formal/registered Parent-Teacher Association does not exist.

6.13 Development programmes for support staff



Nil, This kind of programs are developed and run by the Personnel Development Department of Chhattisgarh Government for the clerks appointed as Lower Division Clerk (LDC) and Upper Division Clerk (UDC)

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college observes International Environmental Day on 5th June every year.
The college has declared the university campus as “tobacco free zone.”
The college regularly carries out plantation drive in the campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

A new purified water system installed
IQAC formed and boosted activities for quality measures training given to faculty members and staff.
One UGC Minor Research project sanctioned.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Action Taken
Implementation of semester in First year of Post Graduate Programs as per the guidelines of Pt.Ravishankar Shukla University Raipur	Implemented from this academic session 2011-12.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

Empowering the Faculty and Students for Global Challenges
Guest Lecturers Employed

7.4 Contribution to environmental awareness / protection

Celebration of “World Environmental Day”
Regular conduct of plantation drive
Declaration of campus as “tobacco free” zone

7.5 Whether environmental audit was conducted?

Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)



SWOC Analysis Outcome

Strengths

- One of the oldest and the largest Government college with low tuition fees that offers quality higher education that caters to under privileged population from rural back ground.
- Functional central library possessing 19,000+ books and journal.
- The college has introduced semester pattern in its post graduate academic programs.
- The college hardly encounter student and teacher unrest.

Weaknesses

- Limited linkages with the society, industry and international institutions.
- College does not have financial and administrative autonomy
- Old infrastructures and fixtures need to be modernized.

Opportunities

- The State has been endowed with rich biological and mineral resources.
- Research initiative for sustainable usage of herbal and medicinal plant resources of the State

Challenges

- Strengthening of Outreach activities.

8. Plans of institution for next year

To request for filling vacate posts of Principal, Professor, Assistant Professor, UDCs and LDCs to the Chhattisgarh Higher Education Department.

Name Dr. Omji Gupta

Signature of the Coordinator, IQAC

Name Dr. O.P. Chandrakar

Signature of the Chairperson, IQAC



Best Practice No. 1: Annexure 01

1. Title Empowering the Faculty and Students for Global Challenges
2. Goal Higher education is undergoing a change during the past few years with the opening of new courses and new departments like IT, Communicative English, Women Empowerment, and Gender Sensitization. Our Institution follows a holistic approach to develop the students to meet global challenges. We realized the need of internalization of higher education and various efforts have been taken to encourage the faculty members and students to realize this goal.
3. The Context The institute motivates faculty to undertake doctoral, post-doctoral research, Major and minor research projects and presenting and publishing paper. Attending/organizing workshops and seminars of global relevance are also encouraged. Encouragement is given to any faculty irrespective of gender. As large numbers of students at our institute are first generation learners and many come from rural and tribal areas of the district, we have to make them aware of various national and global developments and opportunities for them. Hence, career and counselling cell provides guidance to students by organizing lectures on career opportunities.
4. The Practice Faculty members were encouraged to pursue Ph.D. Training sessions were arranged to familiarize the process of applying to various agencies for Major/minor research projects. Meetings are held to motivate the faculty to take up research work and to publish research papers in reputed journals.
5. Evidence of Success All the efforts taken have shown positive effects in creating a vibrant research culture in the college. Number of research papers, proceedings in the year 2014-15 were published in reputed national or international journals and by reputed publishing house. During this period, there are number of research projects applied by the faculty of different Departments. One minor research project is sanctioned by the UGC-CRO, Bhopal.
The clusters classrooms are ready for use to make the students easier to run from one class to the other. Many invited lectures and the topics selected are always in accordance with the goal - empowerment towards globalization. The international academic experience of few of our senior faculty have motivated the faculty members especially the young ones.
6. Problems Encountered and Resources Required Change in mind set of faculty members from traditional class room teaching to ICT enabled teaching. As many of our students belong to semi-urban and rural area, it becomes difficult at times to convince them to pursue further higher studies. After their PG they will opt to teach in the school or college in their respective villages. Moreover, since many students are coming from low income families, they face financial difficulties for pursuing further higher education. The process of empowering the students to meet global challenges becomes a constraint due to the very large number of such students.
7. Notes N.A.
8. Contact Details

Name of the Principal	Dr. O.P. Chandrakar
Name of the Institution	Government Sant Guru Ghasidas P.G. College
City	Kurud
Pin Code	493663
Accredited Status	C++ (31 March 2007)
Work Phone & Fax	07705 223375
Website	http://www.govtcollegekurud.in
e-mail	pgcollegekurud@gmail.com principal-gckurud.cg@gov.in



Best Practice No. 2: Annexure 02

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|--|--|
| 1. Title | Guest Lecturers Employed |
| 2. Goal | Provide adequate teaching to students to cope with the syllabus. |
| 3. The Context | The Shortage of a large number of teachers necessitated the recruitment of teachers to provide quality education to students. |
| 4. The Practice | The College recruited a large number of <i>Janbhagidari</i> / Guest Lecturers in each subject as per requirement fixed by the Governing Body to meet the academic requirement of the students. |
| 5. Evidence of Success | The quality of education has gone up with the introduction of a large number of teachers. |
| 6. Problems Encountered and Resources Required | Resource is a major concern as the entire expenditure is done from the College and <i>Janbhagidari</i> Fund.
Financial resources required for <i>janbhagidari</i> lecturer. |
| 7. Notes (Optional) | N.A. |
| 8. Contact Details | |
| Name of the Principal | Dr. O.P. Chandrakar |
| Name of the Institution | Government Sant Guru Ghasidas P.G. College |
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| Fax | 07705 223375 |
| Website | http://www.govtcollegekurud.in |
| e-mail | pgcollegekurud@gmail.com
principal-gckurud.cg@gov.in |